



### **VTMHI Mental Health Clinical Supervisor**

- Part-Time Employee with Guaranteed Hours (remote; 10 to 20 hours per week) **OR**
- Contract (remote; hours vary up to 4 to 6 hours per week)

### **Summary**

The Virginia Telemental Health Initiative (VTMHI), a first-of-its-kind statewide virtual free mental health clinic, seeks Mental Health Clinical Supervisors who would supervise the telemental health services provided by pre-licensed mental health professionals to patients in the VTMHI Program. These services include assessment, treatment planning, documentation review and therapy sessions. Under the supervision of the Director of Mental Health Services, the Clinical Supervisor fulfills a critical quality assurance function and will provide tele-supervision (individual and/or group) to pre-licensed mental health professionals (pre-LMHPs) providing telemental health therapy to clients.

### **Responsibilities and Duties**

- Provide ongoing individual and/or group supervision to pre-LMHPs in compliance with the requirements of the respective licensing board
- Provide support for pre-LMHPs and clients as needed in crisis situations; review crisis planning of pre-LMHP's
- Evaluate assessments, treatment plans, and therapeutic interventions of pre-LMHPs and provide consultation/guidance where needed
- Monitor treatment provided to determine efficacy; make recommendations for change as appropriate
- Assist pre-LMHPs in honing and enhancing their skills to support the provision of high-quality mental health care
- Maintain commitment to all applicable professional and ethical standards and support pre-LMHP adherence to these requirements; identify issues that are inconsistent with these standards and alert program management
- Collaborate with other VTMHI clinical supervisors and director about cases as needed
- Provide leadership for case consultation and education sessions as needed
- Monitor pre-LMHP documentation in clients' electronic health record to ensure correctness and co-sign documents as required by licensure requirements
- Maintain knowledge and share clinical expertise consistent with current evidence-based practice
- Comply with organizational guidelines, policies and procedures and reinforce those with pre-LMHPs
- Comply with applicable professional licensing requirements and ethical standards including maintaining required supervision CE hours
- Comply with necessary requirements for supervisors put forth by the licensing boards
- As available, assist in providing education to pre-LMHPs with webinars, didactic sessions, or written materials

### **Additional Competencies**

- Bilingual proficiency, preferred
- Excellent written and verbal communication skills
- Strong clinical knowledge and problem-solving/decision-making skills
- Ability to receive and provide feedback and constructive criticism well; ability to resolve conflicts
- Experience providing telemental health services to adult patients
- Willingness to maintain open communication with program staff and ask for support as needed
- Able to adapt to changes in process
- Competence in documentation management and using an electronic health record
- Competence using a telehealth platform

- Demonstrate knowledge and sensitivity related to anti-racism, social justice, and cultural humility. Ability to interact effectively with diverse individuals and groups.

### **Qualifications**

- Education: minimum of a Master's degree in Social Work or Counseling
- Licensure: Independent license in good standing with the Commonwealth of Virginia and the professional licensing board; Registered with the Commonwealth of Virginia as a Supervisor and also in good standing with professional licensing board for supervisory requirements.
- Experience: 5 years prior experience providing clinical supervision for graduate students and/or pre-LMHPs; familiarity with free and charitable clinics or the medically underserved; working with or supervising volunteers preferred.

### **How to Apply / Requirements**

- Email a Resume and Cover Letter with the subject line "VTMHI Clinical Supervisor" to Tom Anesta, Operations Manager at [tom@ehealthvirginia.org](mailto:tom@ehealthvirginia.org)
- This is a remote opportunity

### **About VTMHI**

The Virginia Telemental Health Initiative (VTMHI) aims to expand access to mental health services for un- and under-insured individuals across the Commonwealth by working together with Virginia's free and charitable clinics and pre-licensed mental health providers in the process of completing licensure.

To help accelerate licensure, VTMHI matches pre-licensed behavioral and mental health professionals with clinical supervisors to achieve needed client contact hours while providing pro-bono support in free and charitable clinics – a win-win-win for patients, providers-in-training and clinics! In addition, a robust curriculum of training and educational resources regarding telehealth will be available at no cost to help prepare Virginia's future providers to be best equipped to serve the needs of Virginians.

More information about this pilot can be found at [www.virginiatelementalhealth.org](http://www.virginiatelementalhealth.org).

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